

**THE STATES OF DELIBERATION**  
**of the**  
**ISLAND OF GUERNSEY**

28<sup>th</sup> September 2022

**Proposition No. P.2022/70**

**Committee for Employment & Social Security**

**The Prevention of Discrimination (Guernsey) Ordinance, 2022**

**MOTION UNDER ARTICLE 7(1) OF THE REFORM (GUERNSEY) LAW, 1948**

Proposed by: Deputy C.P. Meerveld  
Seconded by: Deputy M.C. Leadbeater

To suspend the Rules of Procedure to the extent necessary to permit the Amendment set out below to be considered.

**AMENDMENT**

Proposed by: Deputy C.P. Meerveld  
Seconded by: Deputy M.C. Leadbeater

At the end of the Proposition add: "subject to the amendment indicated below".

In section 27, renumber subsection (5) as subsection (6) and insert the following subsection -

"(5) For the avoidance of doubt, in the circumstances and in respect of the matters set out in subsections (1) and (2), A does not discriminate against B or C (as the case may be) by imposing requirements to possess relevant skills, experience or professional integrity, or by requiring the passing of examinations."

**Rule 4(1) information**

a) The proposition contributes to the States' objectives and policy plans as it is in line with the States strategic objective of introducing legislation to prevent discrimination.

b) In preparing the proposition, consultation has been undertaken with Members of the Committee for Employment and Social Security to ensure that Professional Bodies are allowed to differentiate based on professional skills and qualifications.

c) The proposition has been submitted to His Majesty's Procureur for advice on any legal or constitutional implications.

d) There are no financial implications to the States of carrying the proposal into effect.

**Explanatory Note**

This amendment ensures that Professional Bodies are allowed to differentiate based on professional skills and qualifications.